

# Trustee Pledge of Service & Code of Conduct

As a Trustee of the Hindu Temple of Arizona, I \_\_\_\_\_ solemnly pledge:

- To uphold the mission and values of the Temple and serve with devotion, humility, and integrity.
- To safeguard all donations, offerings, and assets of the Temple, recognizing them as sacred and belonging solely to the Temple and its community.
- To place the interests of the Temple above my own personal or financial interests.
- To disclose any conflicts of interest and to avoid any actions that may bring dishonor to the Temple or its devotees.
- To treat all devotees, donors, volunteers, priests, and members with equal respect, regardless of status or contribution.
- To work collaboratively with fellow Trustees, the Board of Directors, and the community, fostering harmony and unity.
- To maintain confidentiality of Temple matters where required, and to be transparent and accountable in all Temple affairs.
- To honor this role as seva (selfless service) to the Divine and to the community.

## No Special Privileges

- Trustees shall not use their position to seek personal favors, special recognition, or priority in religious rituals, unless such recognition is formally approved by the Board (e.g., naming rights after significant donations).

## Collaboration and Respect

- Trustees shall work harmoniously with the Board of Directors, volunteers, priests, and devotees, fostering unity and avoiding divisions within the community.

## Removal for Violation

- Any Trustee found to be in serious violation of this Code of Conduct may be subject to disciplinary action, including suspension or removal, by vote of the Board of Trustees as outlined in the bylaws.

- By signing this pledge, I accept the sacred responsibility of serving as a Trustee of the Hindu Temple of Arizona with sincerity, dedication, and dharma.

 Signature: \_\_\_\_\_

 Date: \_\_\_\_\_